



Open Call for Expression of Interest for a position of:

Full Professor – FP – (R4 - researchers leading their research area or field)

in the following research areas

- **Functional plant diversity in agroecological systems with cover crops/mulches, intercrops and cultivar mixtures.**
- **Integrated and ecological weed management in diversified arable and horticultural systems.**
- **Relationship between functional biodiversity and provision of ecosystem services in diversified agroecological systems.**

or in an area at the intersection or at the interface of the previous ones.

In an attempt to strengthening its international position, to enhance the areas of expertise already developed in the faculty, or to open new research avenues, the [Center of Plant Sciences](#) is opening a new position of **Full Professor** in the general area of Agroecology.

This position will strengthen the international recognition of the current academic staff of the Scuola in the area of agroecology, by expanding the work on the relationship between agrobiodiversity and ecosystem services across different trophic levels and scales, taking into due account participatory action-research approaches.

The position will be covered by an open competitive evaluation procedure (i.e. *concorso*) according to the Italian law (Law 240/2010 art. 18)

Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.

Profile. The Center of Plant Sciences is looking for a leading scientist, with a large and international collaboration network, who would strengthen and lead innovative research domains and who is expected to carry out cutting-edge research on the interactions between agrobiodiversity and ecosystem service provision in diversified agroecological systems. The ideal Candidate should be able to attract EU and national funding through the active engagement in competitive grants, with a leading role. He or she will co-create innovation and generate knowledge through participatory action-research projects and targeted dissemination activities carried out with agroecological



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farmers and other relevant actors. The position requires to engage with small-medium enterprises (SMEs) in the co-creation of technological innovation, with special reference to biodiversity-based and digital agroecological solutions. We seek a candidate willing to take up and further develop the Agricultural Sciences curricula active at Scuola. The position comes with an involvement in the development of innovative inter- and transdisciplinary courses offered to MSc (Agricultural Sciences & Plant Biotechnology) and PhD (Agrobiodiversity) students. It is expected that he or she will co-supervise MSc and PhD students working on agroecological research themes.

The applicants should have obtained the Italian National Scientific Habilitation (ASN) as Full Professor or be employed as Full Professor in Italian Universities - or be employed in research and/or teaching activities at a university or qualified research organisation, outside Italy, in positions which are equivalent to Full Professor (Law 230/2005 art. 1 par. 9, DM 456/2023).

The adequacy of the candidates will be assessed by the School leadership and by the relevant recruiting structure mainly on the basis of the self-assessment form reported in the **Annex**.

Terms and Conditions. The starting yearly gross salary for Full Professor is € 76.470 and can be increased based on seniority and qualified research results. The severance pay is equal to one monthly gross salary for each year of employment.

As employer, the Sant'Anna School pays contributions to both the Italian social security and the Italian public health systems. Individuals who have conducted at least two years of research abroad may also qualify for a temporary reduced taxation regime.

Application procedure. Fill in the **Annex** and submit the application by email to scouting@santannapisa.it, **by May, 31, 2024**. In case of inquiries, please contact: Prof. Matteo Dell'Acqua, m.dellacqua@santannapisa.it. Please indicate in the subject line: **FP - AGROECOLOGY**

Timing. It is expected to fill the position by the end of 2024.

Equal opportunities: Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

Disclaimer: this is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, the Sant'Anna School for Advanced Studies will determine whether or not to launch



an open competitions (pursuant art. 18 or art. 7 of the Italian Law 240/2010) or to proceed with the direct appointment (pursuant art. 1 par 9 of the Italian Law 230/2005).

Privacy statement

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application.

1.4 Personal data are processed under article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including the purposes of archiving, historical research, and analysis for statistical purposes.

1.5 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.6 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.

1.7 The aforementioned rights may be exercised by sending a request by email either to the Data Controller protocollo@sssup.legalmailpa.it or to the Privacy Committee of the Scuola privacy@santannapisa.it. For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: dpo@santannapisa.it.