

## MARCO SCHIAVI

E-Mail

Chartered Qualified Accountant and registered to the Register of Statutory Auditors

### PROFESSIONAL EXPERIENCES

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*January 2019 – ongoing*  
Barilla Group – Parma  
Senior Tax Manager

Main tasks:

- For Regions of responsibility (Americas & AAA), provide timely, complete and appropriate Tax advice ensuring that business needs are properly understood and addressed and that the tax risk is carefully considered and minimized in compliance with the Group Tax Control Framework and its policies/procedures.
- Responsible for the implementation and monitoring of the Group model of Tax Control Framework.
- Guarantee continuous monitoring and updating regarding tax law changes ensuring appropriate advice is provided to relevant Group functions, analyzing trends, prosing implementation of actions and processes to catch opportunities in total compliance with relevant regulations and with Group policies and procedures.
- In compliance with the Group Tax Control Framework, ensure effective execution of tax processes for Legal Entities in the area of responsibility, identify gaps and in that case propose fiscal policies and procedures consistent with Group fiscal guidelines. Monitor their correct implementation within the area of responsibility, according to national regulatory frameworks and in line with the guidelines defined by the superior.
- Manage Tax Audits and litigations in the Area of responsibility, interacting with internal and external advisers as appropriate and in the frame of the Group Tax Control Framework
- Manage and monitoring Group Custom Duties – worldwide area.
- Interact with Compliance Service Provider to ensure all information, processes and procedure are properly provided and implemented to ensure deadlines are met in a timely and efficient manner.
- Assists in monitoring the tax compliance; managing the relationship with local tax authorities - identifying and addressing any tax issues/risk areas.
- Work with the Team in order to ensure a proper level of delegation and of development of people.

*January 2016 – January 2019*

**Barilla Group – Parma  
Tax Manager Europe**

Main tasks:

- Participating and managing Projects, involving stakeholders and internal and external Tax Advisers as appropriate
- PMO Activities, Responsible for the design of the model and the implementation of the Group Tax Control Framework in line with the document "OECD (2016), Co-operative Tax Compliance: Building Better Tax Control Frameworks"
- Managing the tax Compliance process for the Legal Entities in the EMEA area of responsibility – in particular accountable for all tax matters for Italy, France, Germany, Spain, Belgium, Netherland, Austria and Switzerland
- Managing the relationship (e.g. external Tax Audits and litigations) with local fiscal authorities in all Countries listed above
- Guarantee continuous monitoring and updating regarding tax law changes ensuring appropriate recommendations in terms of behaviors to relevant Group functions
- Handle and support the development of more junior tax resources both from a technical and a managerial/soft skill perspective

*July 2013 – January 2016*

TAX firm "Studio tributario **Hager & Partners**" – professional accountants and auditors in Milan and Bolzano

**Chartered Qualified Accountant and registered to the Register of Statutory Auditors**

Main tasks:

- Ordinary and extraordinary tax advice for joint-stock companies, mainly with a EMEA parent companies or permanent establishments in Italy
- Tax Compliance
- Extraordinary operations: merger, acquisition and business transfers
- Fiscal Due Diligences
- Elaboration of Appraisals

*February 2010 – ongoing*

G.P.M. Srl – service company of industrial and health physical measures – Albuzzano (PV)

**Chief Executive**

*January 2011 – June 2012*

TAX firm "Studio legale e tributario **Morri Cornelli & Associati**" – professional accountants and auditors in Milan

**Training as Chartered Qualified Accountant and as Statutory Auditors at the legal and fiscal office**

Main tasks:

- Ordinary and extraordinary tax consultancy for national and multinational companies
- Ordinary and extraordinary fiscal consultancy for cross border operations
- Tax Compliance for private and public companies
- preparation of a proposal in tax litigation

*January 2009 – January 2011*

TAX Firm “Dott. Commercialista Carlo Vercesi” – Pavia

**Training as Chartered Qualified Accountant**

Main tasks:

Accounting and ordinary and extraordinary tax consultancy, tax compliance for corporations and natural or legal persons.

*September 2004 – December 2004*

RISO SCOTTI SNACK srl – Food Industry – Pavia

**University Stage**

Main tasks: Co-manager for tax compliance and accounting.

## EDUCATION

*March 2016 – April 2016*

Post-graduate degree “**Master in Transfer Pricing**” at Business School - Sole 24 ORE - Milan

*September 2015 – November 2015*

Post-graduate degree “**Master in International Tax Law**” at Business School - Sole 24 ORE - Milan

*October 2014 – December 2014*

Post-graduate degree “**Master in VAT & Customs**” at Business School - Sole 24 ORE - Milan

*October 2012 – July 2013*

Post-graduate degree “**Master in TAX LAW**” at Business School - Sole 24 ORE - Milan

*September 2006 – April 2009*

University Degree in **Economics and Corporate Law** at the **University of Pavia**

*September 2000 – April 2006*

University Degree in **Marketing & e-business** at the **University of Pavia**

*September 1995 – Luglio 2000*

High School Degree at “Liceo Scientifico Teresio Olivelli” – Pavia  
Achievement of scientific high school diploma

## PUBLICATIONS

**Contabilità Finanza e Controllo - Edizioni Gruppo24Ore**

Exit Tax Rules “Exit tax e trasferimento all'estero della residenza di imprese commerciali” (n. 12, Dicembre 2013)

**Banca dati del Dottore Commercialista – Il Sole 24 Ore.**

Appointed skilled for periodical questions

## LANGUAGE SKILLS

ENGLISH: very good skills in spoken and written.

*October 2012 – July 2013*

Course of **Business English** at the Business School del Sole 24 ORE

*August 2010*

Course of **Business English** at the International School EII in Cambridge (U.K.)

*September 2008 – May 2010*

Course of **General English** at the "Wall Street Institute" – Pavia

SPANISH: Moderate knowledge

IT SKILLS

Very good skills in Office, in particular regarding to Word and Excel.

Very good skills in Software as: Suite Gestionale IPSOA; Profis (Sistem); Via Libera (Sole24Ore); Magix 2000 (Apogeo-Zucchetti).

OTHER  
INFORMATIONS

Driving licence A and B.

Available for transfers globally

In compliance with the GDPR and the Italian Legislative Decree no. 196 dated 30/06/2003, I hereby authorize you to use and process my personal details contained in