**APPENDIX CALL FP - PLANTS – CROPGENETICS**

**.**

***- Please fill in the form taking care of the position you are applying for (FP-Full professor – R4, AP-Associate professor – R3, RR-Recognized researcher – R2); you will notice that there are items applying to all 3 profiles, while others are limited to 1 or 2 profiles. This indication is given in brackets at the end of each sentence.***

***- Express your degree of compliance with the numbered sentences below, according to a 4 grades scale. When requested, please add the relevant information.***

***- Please, consider that declaring to be ‘uncompliant’ with a sentence does not imply exclusion from the evaluation process.***

***- We expect that the additional information that you provide after declaring your degree of compliance with the relevant sentence will objectively substantiate your self-assessment.***

***Please, try, as much as possible, not to over- or under-estimate your degree of compliance, and be advised that an independent committee will evaluate your self-assessment on the basis of the provided relevant information.***

|  |
| --- |
| NAME AND SURNAME |

|  |
| --- |
| DATE OF BIRTH |

|  |
| --- |
| CURRENT POSITION |

|  |
| --- |
| E-MAIL AND TELEPHONE NUMBER |

*Have an established reputation based on research excellence in their field (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can list invited talks, invited seminars, invited lectures held in external institutions in the last 10 years. The committee will consider the national and international reputation of the invitations and of the host institutions).*

*\*\*\**

*Made a positive contribution to the development of knowledge, research and development through co-operations and collaborations (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their participation into national and international R&D networks, with their main results and impact. The committee will consider the national and international level of these participations, again with a focus on the last 10 years).*

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*Identify research problems and opportunities within their area of expertise (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can list review papers in their area of expertise or list other actions showing their knowledge of the state of the art).*

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*Identify appropriate research methodologies and approaches (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report about novel methodologies adopted in their research products, showing possible use of these methodologies by other researchers or also beyond their research domain).*

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*Conduct research independently which advances a research agenda (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can list their research products of the last 10 years, demonstrating original approaches and independency, as well as opening new research perspectives).*

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*Conduct supervision activities at master and doctoral levels (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can list PhD and Master Theses they supervised in the last 10 years).*

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*Has taken the lead in executing collaborative and competitive research projects in cooperation with colleagues and project partners (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report the coordination activity of research units or research workpackages in national and international projects. The committee will consider the relevance of the projects and networks in terms of the overall competition in the project selection process).*

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*Publish papers as lead author (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report research products in the last 10 years where they provided major contributions, and can give indications about the products’ impact).*

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*Organise workshop or conference sessions (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report organization of workshops/special sessions in the framework of national and international conferences/symposia, in the last 10 years, with reference to their areas of expertise).*

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*Establish collaborative R&I relationships with relevant non-academic entities (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their collaborations projects with non-academic institutions carried out in the last 10 years and aligned with their expertise areas, by highlighting possible results and impact from the societal, economic and cultural viewpoint).*

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*Communicate their research effectively to the research community and wider society (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their communication activities carried out in the last 10 years with different target audiences – e.g. their research community, general public, stakeholders).*

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*Adopt an open science approach in their research activities (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can elaborate about their availability to make their data and their research products available in accessible, open repositories).*

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*13) Form research consortia and secure research funding from public and private sources(FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their experience in setting up research consortia in their areas of expertise).*

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*re committed to professional development of their own career and act as mentors for others (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their participation in training courses related to their career development perspectives, and mentoring activities for young researchers and PhD candidates, and undergraduate students, etc.)*

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*15) Play a role in editorial committees related to their research area (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their participation in or direction of editorial committees of journals, magazines, books, etc.)*

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*16) Participate to the board of doctoral courses (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report about their participation into PhD boards)*

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*17) Have been appointed for formal teaching activities in academic institutions (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report about their teaching activities in the last 10 years. When available, the courses’ evaluations from students are appreciated).*

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*18) Have been appointed for formal teaching or research activities in academic institutions abroad (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report teaching or research activities carried out in institutions abroad, under a formal appointment. The committee will consider their relevance in the international framework).*

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*19) Have been awarded prestigious prizes and acknowledgements for their scientific activity, including affiliations to renowned academies (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their main research awards or any affiliation to high qualified academic institutions).*

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*20) Conduct activities for the valorisation of research results (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their activities for generating impact (in every sense of the word) from their research).*

**\*\*\*\*\*\*\*\*\***

*21) Demonstrate a critical judgement in the identification and execution of research and /or training/teaching activities (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can refer about strategic choices they made about research and/or training activities under their responsibility in the last 10 years)*

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*22) Made substantial contribution (breakthroughs) in their research field or spanning multiple areas (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their breakthrough contributions having an impact in the progress of knowledge in their areas of expertise).*

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*23) Develop a strategic vision on the future of research field (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: with reference to the last 10 years, candidates can report their activities in developing a strategic research agenda – or components of it - at national and/or international level).*

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*24) Recognise the broader implications and applications of their research (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report examples of their alignment to principles of responsible research and innovation in their research activities).*

*25) Publish and present influential papers and books. (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their publications/books having a demonstrable impact and relevance in their expertise area).*

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*26) Serve on conference organising committees (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report their involvement - with leading roles - in international conferences).*

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*27) Are expert at managing and leading research projects (FP, AP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*Additional info: (E.g.: candidates can report research and innovation projects where they served as PI, in the last 10 years, with their most significant results and impact).*

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*28) Are skilled at managing and developing others (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report managing activities in research groups where young talents have been nurtured and professionally developed).*

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*29) Have a proven record in securing significant research funding (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report competitive funds they secured in the last 10 years).*

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*30) Beyond team building and collaborations, focusing on long term team planning (e.g. career paths for researchers and securing funding for the team positions) (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report about their ability to guarantee appropriate conditions for the growth of research groups members with a long term planning).*

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*31) Are excellent communicators and networkers within and outside the research community (FP, AP, RR)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report about their concrete communication and dissemination activities with high impact, also with the involvement of not-academic entities).*

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*32) Are able to build an innovative and creative environment for research (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report about their concrete actions to make their research and working environments attractive for external researchers).*

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*33) Act as professional development role models for others (FP)*

CANDIDATE

I am fully compliant I am partially compliant I am partially uncompliant I am uncompliant

*(E.g.: candidates can report about their behaviours which are considered a model for other reserachers, e.g. in the evaluation of research project, as members of recruitment boards, etc.).*

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