



Sant'Anna
Scuola Universitaria Superiore Pisa

Open Call for Expression of Interest for a position of:

Full Professor – FP – (R4 - researchers leading their research area or field) in the following research areas

- Crop genetic and genomics
- Genetics applied to the identification of the molecular bases of complex traits for plant improvement
- Landscape genomics for the identification of genes relevant to plant adaptation to current and future climate
- Data-driven participatory approaches to achieve food security in fragile agricultural systems

In the attempt to strengthening its international position, to enhance the areas of expertise already developed in the faculty, and to open new research avenues, the [Center of Plant Sciences](#) is opening a tenured position of **Full Professor** in the general area of Agricultural Genetics.

This position will strengthen the research and teaching conducted at the Scuola in the area of agricultural genetics, increasing its international recognition in the area of the identification of the molecular basis of crop adaptation and performance.

The position will be covered by an open competitive evaluation procedure (i.e. concorso) according to the Italian law (Law 240/2010 art. 18).

Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.

Profile. The Center of Plant Sciences is looking for a leading scientist, with a large and international collaboration network, who would strengthen and lead a diversity-oriented and international research team. Such a team should combine multidisciplinary expertise to provide innovative solutions to effectively tackle the challenge of achieving sustainable agriculture intensification in current and future climate change scenarios using crop genomics as a pivot. Special attention should be given to the needs of smallholder farming systems in the Global South. The ideal Candidate

should be able to attract EU and national funding through the active engagement in competitive grants, with a leading role. The Candidate will also contribute to strengthening the teaching activities of the Center at all levels of education, from undergraduate to PhD students, in the areas of genetics, quantitative genetics, and data-driven research in crop improvement.

The adequacy of the candidates will be assessed by the School leadership and by the relevant recruiting structure mainly on the basis of the self-assessment form reported in the **Appendix**.

In case of Full Professor positions, the applicants should: - have obtained the Italian National Scientific Habilitation (ASN) or be employed as Full or Associate Professor in Italian Universities - or be employed in research and/or teaching activities at a university or qualified research organisation, outside Italy, in positions which are equivalent to Associate /Full Professor (Law 230/2005 art. 1 par. 9, DM 662/2016 and DM 372/2017).

Terms and Conditions. The starting yearly gross salary for Full Professor is € 76.470 and can be increased based on seniority and qualified research results. The severance pay is equal to one monthly gross salary for each year of employment. The employer pays social security charges.

Application procedure. Fill in the Appendix and submit the application by email to scouting@santannapisa.it, by **March, 6, 2023**. **Please indicate in the subject line this code: FP - PLANTS – cropgenetics.**

In case of inquiries, please contact: Prof. Mario Enrico Pè, marioenrico.pe@santannapisa.it.

The candidates will be notified about the results of the CEI within 30 days from the deadline. The candidates could be invited for an interview at the Scuola Superiore Sant'Anna.

Timing. The Center of Plant Sciences expects to fill the position by October 1st, 2023

Equal opportunities. Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

Disclaimer. This is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, the Sant'Anna School for Advanced Studies will determine whether or not to launch an open competition (pursuant art. 18 or art. 7 of the Italian Law 240/2010).

Privacy statement

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application.

1.4 Personal data are processed under article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including the purposes of archiving, historical research, and analysis for statistical purposes.

1.5 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.6 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.

1.7 The aforementioned rights may be exercised by sending a request by email either to the Data Controller protocollo@sssup.legalmailpa.it or to the Privacy Committee of the Scuola privacy@santannapisa.it. For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: dpo@santannapisa.it.