

## INSTRUCTIONS FOR CANDIDATES

Candidates are required to connect via the link and at the time indicated on the selection procedure web page. The PC used for the connection must be equipped with a camera and a microphone and be located in a silent room; presence of other people in the room is not allowed. A valid ID must be kept at hand and must be shown at request to the selection committee. The committee will then proceed to write down the candidate's data on an identification sheet.

For the duration of the interviews, candidates must always keep the camera on. The microphone must be turned on only during the identification procedures and during the interview. The rest of the time the microphone will have to be muted.

Interview will take place in alphabetical order by surname, unless otherwise communicated by the selection committee. In case a candidate has needs that require to derogate from the alphabetical order, he/she must inform the commission at the beginning of the connection.

Likewise, if a candidate does not want to attend the interviews of other candidates, he/she must inform the committee, disconnect, and reconnect at a later time for the start of his discussion, as communicated by the selection committee.

Candidates are required to show on the camera the room they are in, at the request of the committee.

It is forbidden to record, entirely or in part, with any kind of devices, audio, video or images of the remote session, and to disseminate such recordings however obtained.

It is forbidden to intervene during the interviews of the other candidates.

In case the committee detects an incorrect conduct on the part of a candidate during the exam, the test for the candidate in question will be canceled and the committee will deem the candidate as *non-qualified*.