



# Classifying and Understanding Remedies in Comparative Labour Law (CURA – ERC Consolidator Grant)

*Prof. Aristeia Koukiadaki*

*University of Manchester – Faculty of Law*



DATE  
July 3, 2023

HOUR  
2.30 p.m

WHERE  
Sant'Anna School - Aula  
Magna

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the seminar via  
WebEx



## Program

- 14:30** *Introduction*  
Gaetana Morgante - Director DIRPOLIS Institute, Sant'Anna School
- 14:45** Aristeia Koukiadaki  
*Classifying and Understanding remedies in comparative Labour Law*
- 15:45** *Discussion*

## Info

Aristeia Koukiadaki is Managing Editor of the International Labour Review at the International Labour Organisation and Professor of Labour Law and Industrial Relations at the University of Manchester. Her research focuses on the empirical study of law and on applied legal and policy analysis, with particular reference to labour law, industrial relations and EU social policy. Her most recent publications include a co-edited book on Effective Enforcement of EU Labour Law (Bloombury 2022) and articles on procurement and labour clauses, precarious work and the living wage (e.g. in the Journal of Common Market Studies, Human Relations and Transfer: European Review of Labour and Research). She is currently research associate at the Centre for Business Research (University of Cambridge), the London Centre for Corporate Governance and Ethics (Birkbeck College) and the New Zealand Work and Labour Market Institute (Auckland Technical University). She is a member of the Transnational Trade Union Rights Experts of the European Trade Union Institute (ETUI) and sits on the executive committee of the Institute of Employment Rights in the UK.

Whether a worker is entitled to an effective remedy, including being able to get access to justice and secure appropriate redress, is a crucial legal issue in an employment relation. Outside the courtroom, the question of which remedies may be available, if at all, to a wronged individual, e.g. a gig worker or a migrant woman, is intrinsically related to the status of such claims and ultimately claimants in the wider political and socio-economic framework. CURA will put forward a radical rethinking of how we should regulate the employment relationship to reflect the need to understand the constitutive role of remedial rules and institutions in capitalist societies. The project will essentially provide an opportunity to develop an alternative reading of labour law and regulation, one that highlights the crucial role of remedial rules and institutions when it comes to understanding the content, meaning, and enforcement of labour rights.