

PUBLIC SELECTION FOR ONE FIXED-TERM TENURE TRACK RESEARCHER (RICERCATORE A TEMPO DETERMINATO) WITH FULL TIME TEMPORARY CONTRACT PURSUANT TO ITALIAN LAW NO. 240/2010, ART. 24 AS UPDATED BY ARTICLE 14 OF DECREE LAW NO. 36, 30 APRIL 2022, CONVERTED WITH AMENDMENTS BY LAW NO. 79, 29 JUNE 2022, AT THE ACADEMIC FACULTY OF EXPERIMENTAL AND APPLIED SCIENCES AND THE CENTER OF PLANT SCIENCES IN THE ACADEMIC RECRUITMENT FIELD “PLANT PHYSIOLOGY” (SC 05/A2) - ACADEMIC DISCIPLINE “PLANT PHYSIOLOGY” (SSD BIO/04), ISSUED BY RECTOR’S DECREE 469 OF JULY 3, 2023

MINUTE OF THE THIRD MEETING

The Evaluation Committee for the selection of one fixed-term tenure track researcher (ricercatore a tempo determinato) for the Academic Recruitment Field “Plant Physiology” (SC 05/A2) – Academic Discipline “Plant Physiology” (SSD BIO/04) at the Academic Faculty of Experimental and Applied Sciences – Center of Plant Sciences of the Sant’Anna School of Advanced Studies - Pisa pursuant to Italian Law No. 240/2010, Art. 24 paragraph 3 letter B, as updated by article 14 of Decree Law No. 36, 30 April 2022, converted with amendments by Law No. 79, 29 June 2022, appointed by Rector’s decree No. 587 of September, 6, 2023, consists of:

- Prof. Laura De Gara, Full Professor of the Academic Recruitment Field 05/A2 “Plant Physiology” at the University Campus Bio-Medico of Roma;
- Prof. Pierdomenico Perata, Full Professor of the Academic Recruitment Field 05/A2 “Plant Physiology” at the School, designated member by the Center of Plants Sciences;
- Prof. Rashmi Sasidharan, Full Professor at the Utrecht University.

The Committee convened for the third time, via teleconference (email), starting on 2 November 2023, at 12:41 from the following locations:

- Prof. Laura De Gara, Full Professor of the Academic Recruitment Field 05/A2 “Plant Physiology” at the University Campus Bio-Medico of Roma;
- Prof. Pierdomenico Perata, Full Professor of the Academic Recruitment Field 05/A2 “Plant Physiology” at the School, designated member by the Center of Plants Sciences;
- Prof. Rashmi Sasidharan, Full Professor at the Utrecht University.

The draft of the following minute was agreed on and approved by the members of the Committee.

The President ascertained that all the members of the Committee were present and he declared the session open.

Each member of the Committee declared to have accessed online and examined the documents submitted by the candidates.

The Commission then carried out a collegial examination of the documentation and drew up a brief summary of the qualifications, curriculum and scientific production of candidates. The named assessments are annexed to and form an integral part of the present minute (Annex No. 1).

The Committee decided to reconvene on November, 13, 2023 from 11.30 a.m in the Building in Via Santa Cecilia, 3, Pisa in the meeting Room at the second floor for the public interviews with the candidates.

At the end of the meeting, the Committee decided that the Chairperson will send a signed copy of these agreed minutes to Staff Office, together with the declarations of approval by the other members of the Committee. These declarations form an integral part of these agreed minutes.

The meeting was adjourned at 16:00.

THE COMMITTEE

The Chairperson

Prof Pierdomenico Perata

ANNEX 1

PUBLIC SELECTION FOR ONE FIXED-TERM TENURE TRACK RESEARCHER (RICERCATORE A TEMPO DETERMINATO) WITH FULL TIME TEMPORARY CONTRACT PURSUANT TO ITALIAN LAW NO. 240/2010, ART. 24 AS UPDATED BY ARTICLE 14 OF DECREE LAW NO. 36, 30 APRIL 2022, CONVERTED WITH AMENDMENTS BY LAW NO. 79, 29 JUNE 2022, AT THE ACADEMIC FACULTY OF EXPERIMENTAL AND APPLIED SCIENCES AND THE CENTER OF PLANT SCIENCES IN THE ACADEMIC RECRUITMENT FIELD "PLANT PHYSIOLOGY" (SC 05/A2) - ACADEMIC DISCIPLINE "PLANT PHYSIOLOGY" (SSD BIO/04), ISSUED BY RECTOR'S DECREE 469 OF JULY 3, 2023

CANDIDATE: Id 1355018

Curriculum: the candidate holds a PhD (2023) on Agricultural Genetic Engineering, a thematic which is coherent with the public selection for a tenure track researcher in plant physiology. He has research experience on the Influence of abiotic stress on physio-biochemical and changes in gene expression of carrot (*Daucus carota* L.), on Development of cultivar/breeding lines for winter vegetables and on Development of high oil content cotton lines/genotypes through conventional breeding strategies. He worked in Pakistan, Poland and Türkiye. He presents a list of publications that include articles and book chapters. All the Journals where he published are of medium-low Impact Factor.

Qualifications: the candidate holds a PhD on a thematic which is coherent with the public selection for a tenure track researcher in plant physiology. He has no teaching experience. He has research experience, also in international research groups. He has no patents and he has not invited as a speaker to conferences. He has an award for his activities.

Publications: He presents a list of publications that include articles and book chapters. All the Journals where he published are of medium-low Impact Factor. Most of the publications are coherent with plant physiology.

Academic Seniority (AS): (2023-2021)+1=3

P=10

P/AS= 10/3= 3.33

CANDIDATE: Id 1355007

Curriculum: the candidate holds a PhD (2023) on a thematic which is coherent with the public selection for a tenure track researcher in plant physiology. He has multidisciplinary experience from plant science to food science. He worked in Pakistan and Türkiye. He presents a list of publications that include articles and book chapters. All the Journals where he published are of medium-low Impact Factor. Not all the publications listed in his CV are fully coherent with plant physiology.

Qualifications: the candidate holds a PhD on a thematic which is coherent with the public selection for a tenure track researcher in plant physiology (Thesis on Genetic Diversity and Biochemical Characterization of Common Purslane). He claims 4 years of teaching experience but has not provided

evidence for this. He has good research experience, also in international research groups. He has no patents and he has not invited as a speaker to conferences. He claims an Award but does not provide any documental evidence for this.

Publications: He presents a list of publications that includes articles and book chapters. Most of the Journals where he published are of medium-low Impact Factor. Several of the publications are only partly coherent with plant physiology.

Academic Seniority (AS): (2023-2018)+1=6

P=12 (excluding 2 publications not correctly referenced)

P/AS= 12/6= 2

CANDIDATE: TRIOZZI Paolo Maria

Curriculum: the candidate holds a PhD (2019) on a thematic which is coherent with the public selection for a tenure track researcher in plant physiology. He has excellent experience in plant physiology and molecular biology. He worked in Spain (PhD) and USA (post-doc). He presents a list of publications that include articles in excellent journals. All the Journals where he published are of medium-high Impact Factor. All the publications are fully coherent with plant physiology.

Qualifications: the candidate holds a PhD on a thematic which is coherent with the public selection for a tenure track researcher in plant physiology (Thesis on Environmentally sensitive molecular switches control diurnal and seasonal growth in Poplar). He has teaching experience. He has very good research experience, also in international research groups. He has one patent, and he has been invited as a speaker to conferences. He has an Award.

Publications: He presents a list of publications that includes articles published in journals, all present in databases such as Clarivate and Scopus. Most of the Journals where he published are of medium-high Impact Factor. Some papers are in journals with a very high IF. All the publications are coherent with plant physiology.

Academic Seniority (AS): (2023-2017)+1=7

P=13

P/AS= 13/7= 1.86

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MINUTE OF THE FOURTH MEETING

The Evaluation Committee for the selection of one fixed-term tenure track researcher (ricercatore a tempo determinato) for the Academic Recruitment Field "Plant Physiology" (SC 05/A2) – Academic Discipline "Plant Physiology" (SSD BIO/04) at the Academic Faculty of Experimental and Applied Sciences – Center of Plant Sciences of the Sant'Anna School of Advanced Studies - Pisa pursuant to Italian Law No. 240/2010, Art. 24 paragraph 3 letter B, as updated by article 14 of Decree Law No. 36, 30 April 2022, converted with amendments by Law No. 79, 29 June 2022, appointed by Rector's decree No. 587 of September, 6, 2023, consists of:

- Prof. Laura De Gara, Full Professor of the Academic Recruitment Field 05/A2 "Plant Physiology" at the University Campus Bio-Medico of Roma;
- Prof. Pierdomenico Perata, Full Professor of the Academic Recruitment Field 05/A2 "Plant Physiology" at the School, designated member by the Center of Plants Sciences;
- Prof. Rashmi Sasidharan, Full Professor at the Utrecht University.

The Committee convened for the fourth time, on November 13, 2023 at 11.30 a.m.

Prof. Pierdomenico Perata was in the meeting Room at the second floor in the Building of the School in Via Santa Cecilia, 3, Pisa.

Convened on teleconference, as authorized by the Rector, Prof. Rashmi Sasidharan email R.Sasidharan@uu.nl Located in Utrecht (NL) and Prof. Laura De Gara l.degara@unicampus.it located in Rome.

The draft of the following minute was agreed on and approved by the members of the Committee.

The President ascertained that all the members of the Committee were present and he declared the session open.

The Committee ascertained that TWO candidates are present.

The President informs the candidates that the interview will be held on alphabetic order and identify the candidates (identification form is Annex 1 to these minutes).

The Committee notes that in addition to the candidates, other interested parties are not present.

The President invites candidate Id 1355007 to hold his seminar to ascertain the knowledge of English language and then starts the interview about his qualifications, publications and research experience. The research proposal is also illustrated and discussed.

The President invites candidate Dr. TRIOZZI Paolo Maria to hold his seminar to ascertain the knowledge of English language and then starts the interview about his qualifications, publications and research experience. The research proposal is also illustrated and discussed.

At the end of the interviews, the Committee invited the candidates to leave the meeting room and continue the meeting.

Then, after a thorough debate, the Committee assigned the scores to the qualifications, to each publication submitted by the candidate and to the overall consistency of the scientific production, on the basis of the criteria defined in the preliminary meeting. The scores assigned are listed in Annex No. 2.

Thereafter the Committee summarised the scores assigned to the candidates.

Name and surname	Application number	Qualifications	Publications	Overall consistency of the scientific production	Final score
	1355007	18	26	-8	52
TRIOZZI Paolo Maria	1299355	26	32	-17.8	75.8

On the basis of the scores obtained, the Committee declared Dr. PAOLO TRIOZZI winner of the selection.

Therefore, the Committee declared the work finished and decided that the Secretary will send a signed copy of this minutes to Staff Office together with the declarations of approval by Prof. Rashmi Sasidharan and Prof, Laura De Gara. These declarations form an integral part of this agreed minute.

The meeting was adjourned at 12:55.

THE COMMITTEE

ANNEX 2

Detailed scores for publications

Id 1355007

		LWT	antioxidants	Processes	Pakistan J	Int J environ	J trad medicine	Turkish j	Food sci tech	Eurasian J	eurasian J	book 2021	Book 2021
Originality	0-0.5-1	1	1	1	1	1	1	1	1	1	1	1	1
Coherence	0-0.5-1	1	1	1	1	1	1	1	1	1	1	1	1
scientific	0-1												
relevance/IF	IF>5	1	1	0	0	0	0	0	0	0	0	0	0
author													
contribution	0-1	0	0	1	1	1	1	1	1	1	1	0	1
	TOTAL	3	3	3	3	3	2	3	3	3	3	1	2
TOTAL													26

TRIOZZI

		BMC BIOL	Development	PlantPhys	New Phytol	Plant Phys	Tree Phys	Plos One	Front Plant Sci	Current Biol	Front Plant Sci	Front Plant Sci	Plant Methods
Originality	0-0.5-1	1	1	1	1	1	1	1	1	1	1	1	1
Coherence	0-0.5-1	1	1	1	1	1	1	1	1	1	1	1	1
scientific													
relevance/IF	0-1 IF>5	1	1	1	1	1	0	0	1	1	1	1	1
author													
contribution	0-1	0	0	0	0	1	1	1	0	0	1	1	0
	TOTAL	3	3	3	3	4	3	3	3	3	4	4	3
TOTAL													32

FINAL SCORES

QUALIFICATIONS	PhD	MAX10	10	10
	Teaching	MAX4		4
	Training/reserach	MAX5	5	5
	International reserach groups	MAX3	3	3
	patents	MAX5		1
	speaker	MAX3		2
	awards	MAX2		1
SUBTOTAL MAX 32		MAX 32	18	26
PUBLICATIONS MAX 48		MAX 48	26	32
CONSISTENCY OF THE SCIENTIFIC PRODUCTION		MAX5	3	2.8
Research proposal		MAX 15	5	15
OVERALL CONSISTENCY OF THE SCIENTIFIC PRODUCTION (including research proposal) MAX 20		MAX 20	8	17.8
		TOTAL (out of 100)	52	75.8

Id 1355007 **TRIOZZI**