

PUBLIC SELECTION FOR ONE FULL PROFESSOR PURSUANT TO ART. 18, SUBSECTION 1, OF ITALIAN LAW 240/2010 IN THE ACADEMIC RECRUITMENT FIELD "MANAGEMENT" (13/B2 ECONOMIA E GESTIONE DELLE IMPRESE) – ACADEMIC DISCIPLINE "MANAGEMENT" (SECS-P/08 ECONOMIA E GESTIONE DELLE IMPRESE) AT THE ACADEMIC FACULTY OF SOCIAL SCIENCES - INSTITUTE OF MANAGEMENT AND THE INTERDISCIPLINARY RESEARCH CENTRE ON HEALTH SCIENCE, ISSUED BY RECTOR'S DECREE NO. 524 OF JULY 24, 2023, PUBLISHED ON THE WEBSITE OF THE MINISTRY OF EDUCATION, UNIVERSITY, AND RESEARCH ON JULY 25, 2023, AND NOTICE OF WHICH WAS PUBLISHED IN THE GAZZETTA UFFICIALE - 4° SERIE SPECIALE "CONCORSI ED ESAMI" NO. 58 DATED 01/08/2023.

MINUTES OF THE PRELIMINARY MEETING

The Committee for the selection of one full professor in the Academic Recruitment Field "Management" (13/B2) - Academic Discipline SECS-P/08 "Management" at the Academic Faculty of Social Sciences - Institute of Management and the Interdisciplinary Research Centre on Health Science of the Sant'Anna School, nominated by Rector's decree No. 653 dated 02/10/2023 and composed of the following members:

Prof. Eugenio Anessi Pessina, Full Professor for the Academic Recruitment Field 13/B1 "Business Administration and Accounting Studies" at the Catholic University of the Sacred Heart of Milan, designated expert by the Institute of Management and the Interdisciplinary Research Centre on Health Science;

Prof. Russell Mannion, Full Professor of Health Management at the University of Birmingham, UK;

Prof. Carmela Schillaci, Full Professor for the Academic Recruitment Field 13/B2 "Management" at the University of Catania;

Prof. Francesco Schiavone, Full Professor for the Academic Recruitment Field 13/B2 "Management" at the University of Napoli "Parthenope";

Prof. Zeynep Or, Associate professor of economics, University Paris Dauphine PSL, and Research Director at the Institute for research and information in health economics (IRDES), Paris, France;

convened for the first time, via Webex (meeting #2795 906 1201), on November 6, 2023 at 2:00 pm CET from the following locations:

Prof. Anessi Pessina located in Milan.

Prof. Mannion located in York (UK).

Prof. Schillaci located in Catania.

Prof. Schiavone located in Naples.

Prof. Zeynep Or located in Paris (France).

This set of minutes was agreed upon and approved unanimously by the members of the Committee.

Prof. Anessi Pessina was nominated as Chair and Prof. Francesco Schiavone as Secretary.

Pursuant to art. 5 paragraph 2 of Legislative Decree no. 1172/1948, each member declared that they had no kinship or affinity up to the fourth degree with any of the other members and that there were no reasons for abstention in relation to art. 51 of c.p.c.

The Committee's members reviewed the call for the position (as published on the School's website <https://www.santannapisa.it/it/selezioni/selezione-pubblica-tre-posizioni-di-professoriesse-di-prima-fascia>) as well as the School's regulations regarding calls for level-1 and level-2 professors (https://www.santannapisa.it/sites/default/files/regolamento_chiamate_01102021.pdf) and they carried a motion that the Committee's work should be completed by February 2, 2024.

The Committee acknowledged the communication from the Personnel Office that only one application had been received.

Based on the call for the position and the School's regulations regarding calls for level-1 and level-2 professors, the Committee's members agreed that they would assess the scientific publications, curriculum vitae, and teaching activities of the applicant according to criteria to be established in the current meeting.

Such criteria must cover the following dimensions:

The scientific profile of the candidate, with specific respect to their publications, to be assessed against the best national and international standards.

The establishment, direction, or coordination of research groups and the participation in national and international research projects.

Scientific collaborations with other universities and with public and private organisations both in Italy and abroad.

Teaching related activities at universities and highly qualified research institutions, including both the teaching of classes and the coordination of educational programmes, with a particular attention to experiences abroad or in international contexts.

The design and management of new training products, with the results achieved.

The ownership of patents.

They must also include the additional teaching and research qualification criteria specifically requested by the Sant'Anna School and specified in art. 1 of the call:

"Research Activity skills: candidates must hold an outstanding ranking in their discipline in terms of quantity and quality of scientific publications; bibliometric criteria may be used if relevant to the scientific area. Candidates must submit a document containing a self-assessment of their scientific productions in the international context. In this document they must explain their strength by comparison with the best-known colleagues' production and highlighting their relationships and their scientific reputation in the international research networks".

"Teaching Activity skills: Teaching activity in post-graduate courses, particularly in PhD programs, is requested".

"Participation in research projects: candidates are required to have been involved in research projects funded through competitive calls e.g. European ERC grants, "Framework Programs" (eg, Networks of Excellence, FET, Integrated Projects, STReP, etc) Marie Curie actions, as well as national funding agencies. Ability in fundraising is welcome".

"Publishing activity: the roles of editor and associate editor of scientific journals, editor of book series and other publishing activities or leadership roles in scientific associations held by the candidates will be considered for the purpose of the selections".

The criteria established by the Committee will be published on the School's website.

Based on these criteria, the Committee will assess the suitability of the candidate to fill the post. The relevant resolution will be passed by a majority of its members. In the event of a tie, the President shall cast the deciding vote.

Given these premises, the Committee proceeded to establish the criteria for the evaluation of the scientific publications, the curriculum vitae, and the teaching activities of the applicant, as follows:

Publications: The Committee will assess the quantity and quality of the candidate's scientific publications. Among the various criteria, the Committee will also take into consideration bibliometric indicators, such as the total number of citations or the impact of the candidate's publications.

Research projects: The Committee will assess the candidate's involvement in the establishment, direction, or coordination of research groups, their participation in national and international research projects funded through competitive calls, as well as their fundraising abilities.

Academic collaborations: The Committee will assess the candidate's academic collaborations with other universities and public and private organisations both in Italy and abroad. It will also take into consideration their roles as editor or associate editor of scientific journals, editor of books and book series, and members holding leadership positions in academic associations and networks.

Teaching: The Committee will take into consideration the courses taught by the candidate in undergraduate, graduate, and particularly PhD programmes, with a specific focus on courses delivered in English. It will also assess the candidate's participation in executive education initiatives for health-care professionals and top

managers. The design and coordination of educational programmes will be considered as well.

The Committee decided to invite the candidate to give a seminar open to all teaching and research staff of the School on his/her most significant research. The seminar will last a maximum of 30 minutes and will be held in English. The following skills will be evaluated: (i) exposition clearness; (ii) skills in demonstrating leadership and in managing research projects; (iii) clearness in the research methodologies adopted.

The Committee decided to reconvene on November 13, 2023 at 1:30 p.m. CET to acknowledge receipt of the candidate's identity, which will be communicated by the Personnel Office after the publication of this set of minutes on the School's website.

The Committee will subsequently meet in hybrid mode on December 6th, 2023 at 4:00 p.m. CET to assess the scientific publications, curriculum, and teaching activities of the candidate and at 5.00 p.m. CET to attend the candidate's seminar.

At the end of the meeting, the Chairperson will sign this set of minutes and send it to the Personnel Office. The Personnel Office will publish the criteria and procedures for the assessment of publications and qualifications.

The attached declarations by the Committee's members will also be sent to the Personnel Office.

The meeting was adjourned at 3.00 p.m.

Read, approved, and signed,

The Chairperson

(Prof. Eugenio Anèssi Pessina)

