



Summary of the Rector's Decree nr. 326 of May, 23, 2022

CALL FOR APPLICATIONS FOR no. TWO TENURE TRACK - PROBATIONARY ASSISTANT PROFESSOR POSITIONS

The Sant'Anna School of Advanced Studies - Pisa (Sant'Anna School) announces a call for the recruitment of **two tenure-track – probationary, assistant professors** (ricercatori a tempo determinato) with full time temporary contract pursuant to Italian Law no. 240/2010, art. 24 paragraph 3 letter B:

Two positions at the Academic Class of Social Sciences in the Academic Recruitment Field “Management” (13/B2 “Economia e Gestione delle imprese”) - Academic Discipline “Management” (SECS-P/08 “Economia e Gestione delle imprese”) at the Institute of Management for the following positions:

Position A for the activities of Health Area:

Research activities: The assistant professor will conduct research on management of Health Systems in the public sector. The researcher will also carry out training activities within the PHD Program in Management - Innovation, Services and Sustainability, PHD in Health Science, Technology and Management. In addition, he/she will participate in the provision of the following executive courses: managerial courses for head of the department and units of Local Health institutions and Hospitals as well as in other courses for graduate and post-graduate students.

Position B for the activities of Innovation Area:

Research activities: The assistant professor will conduct research within the broad topic of innovation management, including open innovation, technology transfer and the impacts of science-based and innovative start-ups. Research activities might also include exploring the role and evolution of purpose-driven companies and the relations between innovation and impacts on the common good. The selected candidate will be involved in training activities within the PhD course in Management (Innovation, Health Services and Sustainability) and the Master Course in Innovation Management. Additionally, the candidate will participate in executive education for companies and public administrations as well as in other courses for graduate and post-graduate students at Scuola Sant'Anna.

Candidates can submit no more than 12 publications

Duration of the contracts: three years.

Terms and conditions of employment: in his third year Assistant Professors who have received from Italian Ministry of Education, University and Research, the appropriate qualification (“abilitazione”) and eligibility for promotion, according to Law no. 240/2010, art. 16, at the rank of Associate Professor or higher, will be evaluated by Sant'Anna School Committee, pursuant Ministerial Decree no. 344/2011, for possible promotion to tenured positions by the end of that period.

Salary: 43.612,84 € gross per year.

Admission Requirements:

Candidates must satisfy the following requirements:

- to hold a PhD or equivalent. If the PhD degree or equivalent qualification has been awarded abroad, candidates must provide the documents which certify that these



qualifications are considered equivalent according to the Italian law in force (equipollence/equivalence-recognition of degrees). If candidates do not comply with the requirement while submitting the application, they will be admitted to the selection under condition and, if winners, they have to submit all necessary documents certifying that their qualifications are considered equivalent according to the Italian law in force by the date of the signature of the contract¹.

- to have achieved the Italian appropriate qualification (“abilitazione nazionale”) received by the Ministry of Education, University and Research, according to art. 16 of Law no. 240/2010, at the rank of Associate or Ordinary Professor or to have been employed for at least three years, even if not consecutive, as non tenured assistant professor or as research fellow or as postdoctoral fellow. The contracts, if obtained by Italian Universities, must have been subscribed pursuant to art. 1, paragraph 14 of Law 230/2005 or pursuant to art. 24 paragraph 3 letter a) of Law 240/2010 or pursuant to art. 51 paragraph 6 of Law 449/97 and amendments or pursuant art. 22 of law 240/2010 or pursuant to art. 4 of Law 398/89. Validity and equivalence requirements of contracts obtained by non-Italian Universities will be evaluated by Sant'Anna School Evaluation Committee;
- to have an excellent knowledge of both written and spoken English.

Who Can't Apply

- Those who, at the date of the deadline for application, are or have been professors or assistant professors who achieved tenure.
- Those Who, at the date of the application deadline, are related, within the fourth degree, by blood or by marriage to professors of Sant'Anna School, or to the Rector (Rettore) or to the Managing Director (Direttore Generale), or to a member of the Board of Directors (Consiglio di Amministrazione) of Sant'Anna School.

Application:

Candidates are requested to apply online at The web page:

<https://pica.cineca.it/santanna/2022-rtdb-05/>

Deadline: by July, 07, 2022.

For technical support for the application please contact CINECA support via the link you find at the bottom of the page <https://pica.cineca.it/santanna>

For further information about the call, please contact the Personnel Department Office (Tel. +39-050-883.575/258, e-mail infodocenti@santannapisa.it).

The following documents must be supplied as pdf files during the on line application:

- 1) Curriculum Vitae signed and dated;
- 2) Copy of Identification Document (e.g. passport);

¹ In order to know how to obtain the equipollence/equivalence-recognition of PhD degrees or of equivalent qualification, please refer to these web sites:

- <https://www.miur.gov.it/equipollenze> for the Equipollenza (equipollence recognition) given by Ministero dell'Istruzione, dell'Università e della Ricerca which states for all the selections procedures;
- (http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo_equivalenza_LAUREA_Ministero_UNIVERSITA_0.pdf) for the Determina di Equivalenza del Titolo (Equivalence-recognition of degrees) given by **Dipartimento della Funzione Pubblica**, which states only for the specific selection procedure the candidates intend to apply to; in this case the candidates must specify the selection procedure they intend to apply to in the form.



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- 3) Copy of your PhD thesis;
- 4) Copy of your publications, not exceeding the number above indicated and list of the submitted publications;
- 5) all academic and professional qualifications, other accomplishments, awards and any additional information which can be useful for the evaluation of the applicant. All documents, certificates and letters submitted should be saved in .pdf format;

To apply candidates need have a mail address, a printer and a scanner because they have to print, sign and upload the scanned copy of the application.

They will be able to withdraw their application until the deadline, if they need to change a submitted application, they have to withdraw it and submit a new one.

Selection process and calendar:

The evaluation committee will be appointed by the Rector of the Scuola Sant'Anna. A restricted number of applicants, to be admitted to a final interview, will be selected by the committee, on the basis of cv's, publications and qualifications.

The dates of the interviews between the Committee and the admitted candidates and the list of the admitted candidates will be announced on the web page

<https://www.santannapisa.it/it/selezioni-e-concorsi/selezione-pubblica-la-stipula-di-due-contratti-di-ricercatorericatrice-tempo> on **August, 04, 2022.**

No further information will be given to admitted candidates

If necessary, the HR Department will contact applicants only via the email address designated on applications.

We inform that under the article 13 of the EU General Data Protection Regulation n. 679/2016 and the Italian Legislative Decree 30 June 2003 ("Privacy Code regarding the protection of personal data"), Sant'Anna School of Advanced Studies (hereinafter the "School") is a registered Data Controller. On its behalf, the internal processor is the Human Resources Department Head, e-mail: privacy@santannapisa.it; personal data will be processed by other instructed, therefore authorized, School employees.

Applicants are due to read the Privacy Notice published on the web site www.santannapisa.it/privacynotice

Fixed term employment contracts are enforced under the Law 240/2010, art. 24, par. 3, lett. b)

For further information about the Institute of Management, please have a look to:

<https://www.santannapisa.it/en/institute/management/institute-management>

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