



*Summary of the Rector's Decree nr 277 of May, 18, 2021*

**CALL FOR APPLICATIONS FOR no. ONE TENURE TRACK - PROBATIONARY ASSISTANT PROFESSOR POSITION**

The Sant'Anna Scuola Universitaria Superiore Pisa (Sant'Anna School) announces a call for the recruitment of **one tenure-track – probationary, assistant professor** (ricercatore a tempo determinato) with full time temporary contract pursuant to Italian Law no. 240/2010, art. 24 paragraph 3 letter B at the Institute of Management):

**One position in the Academic Recruitment Field Management (SC 13/B2) – Academic Discipline SECS-P/08 Management**

The assistant professor will conduct research on Health Systems in the public sector. The assistant professor will also carry out training activities within the PHD Programs in Management - Innovation, Services and Sustainability and in Health Science, Technology and Management and in the following advanced courses: Master in Management and Health, Top Managers of Local Health institutions and Hospitals as well as in other courses for graduate and post-graduate students.

Candidates can submit no more than 12 publications

Teaching activity is also required for both positions.

**Duration of the contracts:** three years.

**Terms and conditions of employment:** in his third year Assistant Professors who have received from Italian Ministry of Education, University and Research, the appropriate qualification (“abilitazione”) and eligibility for promotion, according to Law no. 240/2010, art. 16, at the rank of Associate Professor or higher, will be evaluated by Sant'Anna School Committee, pursuant Ministerial Decree no. 344/2011, for possible promotion to tenured positions by the end of that period.

**Salary:** 43.612,84 € gross per year

**Admission Requirements:**

**Candidates must satisfy the following requirements:**

- to hold a PhD or equivalent. If the PhD degree or equivalent qualification has been awarded abroad, candidates must provide the documents which certify that these qualifications are considered equivalent according to the Italian law in force (equipollence/equivalence-recognition of degrees). If candidates do not comply with the requirement while submitting the application, they will be admitted to the selection under condition and, if winners, they have to submit all necessary documents certifying that their qualifications are considered equivalent according to the Italian law in force by the date of the signature of the contract<sup>1</sup>.
- to have achieved the Italian appropriate qualification (“abilitazione nazionale”) received by the Ministry of Education, University and Research, according to art. 16 of Law no. 240/2010, at

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<sup>1</sup> In order to know how to obtain the equipollence/equivalence-recognition of PhD degrees or of equivalent qualification, please refer to these web sites:

- [hubmiur.pubblica.istruzione.it/web/universita/dottorato-di-ricerca](http://hubmiur.pubblica.istruzione.it/web/universita/dottorato-di-ricerca) for the Equipollenza (equipollence recognition) given by Ministero dell'Istruzione, dell'Università e della Ricerca which states for all the selections procedures;
- ([http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo\\_equivalenza\\_LAUREA\\_Ministero\\_UNIVERSITA\\_0.pdf](http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo_equivalenza_LAUREA_Ministero_UNIVERSITA_0.pdf)) for the Determina di Equivalenza del Titolo (Equivalence-recognition of degrees) given by **Dipartimento della Funzione Pubblica**, which states only for the specific selection procedure the candidates intend to apply to; in this case the candidates must specify the selection procedure they intend to apply to in the form.



the rank of Associate or Ordinary Professor or to have been employed for at least three years, even if not consecutive, as non tenured assistant professor or as research fellow or as postdoctoral fellow. The contracts, if obtained by Italian Universities, must have been subscribed pursuant to art. 1, paragraph 14 of Law 230/2005 or pursuant to art. 24 paragraph 3 letter a) of Law 240/2010 or pursuant to art. 51 paragraph 6 of Law 449/97 and amendments or pursuant art. 22 of law 240/2010 or pursuant to art. 4 of Law 398/89. Validity and equivalence requirements of contracts obtained by non-Italian Universities will be evaluated by Sant'Anna School Evaluation Committee;

- to have an excellent knowledge of both written and spoken English.

## Who Can't Apply

- Those who, at the date of the deadline for application, are or have been professors or assistant professors who achieved tenure.
- Those who, at the date of the application deadline, are related, within the fourth degree, by blood or by marriage to professors of Sant'Anna School, or to the Rector ( Rettore) or to the Managing Director (Direttore Generale), or to a member of the Board of Directors (Consiglio di Amministrazione) of Sant'Anna School.

## Application:

Candidates are requested to apply online at the web page: <https://www.santannapisa.it/en/selezioni-e-concorsi/selection-one-probationary-position-assistant-professor-accordance-art-24-5>

**Deadline: by June 29, 2021, at 1 p.m. (GMT +2)**

For technical support or further information, please contact the Personnel Department Office (Tel. +39-050-883.575/258, e-mail [infodocenti@santannapisa.it](mailto:infodocenti@santannapisa.it)).

The following documents must be supplied during the on line application:

- 1) Copy of Identification Document (e.g. passport);
- 2) Curriculum Vitae highlighting scientific and professional experiences, signed and dated;
- 3) ZIP archive (.zip, .rar, .tar.gz) containing:
  - all academic and professional qualifications, other accomplishments, awards and any additional information which can be useful for the evaluation of the applicant. All documents, certificates and letters submitted should be saved in .pdf format;
  - copy of your publications, not exceeding the number of 12;
  - copy of your PhD thesis;
  - a list of the documents attached, signed and dated;
  - -a self-declaration stating authenticity and truthfulness of any submitted documents (Attach 1);
  - a self-declaration stating you fulfill the admission requirements (Attach 2);
  - a proposal of a research project related to the research activity that the assistant professors have to carry.

*Attaches 1 and 2 can be downloaded from the English page of Sant'Anna School web site <https://www.santannapisa.it/en/selezioni-e-concorsi/selection-one-probationary-position-assistant-professor-accordance-art-24-5>*

## **Selection process and calendar:**

An evaluation committee will be appointed by the Rector of the Scuola Sant'Anna. A restricted number of applicants, to be admitted to a final interview, will be selected by the committee, on the basis of cv's, publications and qualifications.

**The dates and time of the interviews and the short list of the candidates will be announced on the web page <https://www.santannapisa.it/en/selezioni-e-concorsi/selection-one-probationary-position-assistant-professor-accordance-art-24-5> on July, 26, 2021.**

No further information will be given to admitted candidates



# Sant'Anna

Scuola Universitaria Superiore Pisa

If necessary, the HR Department will contact applicants only via the email address designated on applications.

We inform that under the article 13 of the EU General Data Protection Regulation n. 679/2016 and the Italian Legislative Decree 30 June 2003 ("Privacy Code regarding the protection of personal data"), Sant'Anna School of Advanced Studies (hereinafter the "School") is a registered Data Controller. On its behalf, the internal processor is the Human Resources Department Head, e-mail: [privacy@santannapisa.it](mailto:privacy@santannapisa.it); personal data will be processed by other instructed, therefore authorized, School employees.

Applicants are due to read the Privacy Notice published on the web site [www.santannapisa.it/privacynotice](http://www.santannapisa.it/privacynotice)

Fixed term employment contracts are enforced under the Law 240/2010, art. 24, par. 3, lett. b)

For further information about the Management Institute, please have a look to:

<https://www.santannapisa.it/en/institute/management/institute-management>

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