

Call for Papers

Performance, management and governance in the digital age

A Special Issue of *Journal of Management and Governance*

Guest Editors

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Repeatedly it is argued that we live in an era of digitalization that is changing human practices including the practice of governance, evaluation and performance management of organizations. Digitalization might offer new prospects for the production and use of information for the planning and decision-making and for the performance management of institutional and organizational managers and employees. On the other hand, the comprehensive digitalization of the language makes it important for research to explore issues concerning the de-contextualization from specific organizational activities and conditions in the production and use of information for decision-making and performance management. New issues arise from the pervasive and uncritical use of digital approach in organizations, especially the risk of de-contextualization of data from the specific factual situation and alternative possibilities for actions, which can have important dysfunctional consequences for the individual and organizational performance. When the specific context is neglected in organizational decision-making and performance management, a culture might emerge where “truth” is centralized and the value of truth and trustworthy performance measurement collapse.

In this perspective artificial “intelligence” and Big Data might be indications of that decision-making would be un-contextualized, and that people and local setting may become irrelevant. Thus, if everything is digitalized what are the important consequences for human actors and what are (should be) their roles? How can we develop fair and valid performance management instruments for making managers and employees accountable? How can people use digitalization in corporate governance and in evaluation of institutional and organizational managers properly?

Papers are welcome on such topics:

- the consequences for human actors and their roles in organizations if everything is digitalized
- the impacts of digitalization on corporate governance
- digitalization and accountability
- the role of artificial intelligence in corporate governance
- (un)successful use of artificial intelligence in management accounting
- use of artificial intelligence in the performance evaluation of institutional and organisational managers
- how does digitalization come into play with organizational managers and employees?
- cybersecurity and corporate governance
- issues about artificial intelligence and Big Data in decision-making

- how artificial intelligence will redefine management
- interaction of human actors with the post-truth culture, and the risk that the value of truth and trustworthy performance measurement collapse
- language games and governance in an era of digitalization

Submission Procedure

The closing date for submission for this special issue is **September 1st, 2020**.

Manuscripts should be submitted online. Authors' registration and access will be available at <http://www.editorialmanager.com/mago/default.aspx>, starting from **January 31st, 2020**. When submitting your manuscript you will be asked to specify whether it is for a regular issue or one of the named special issues, so please select the "**Digital Age**" option. The format of the papers must follow the JMG's submission guidelines.

Submitted papers should not have been previously published nor be currently under consideration for publication elsewhere. All papers will be reviewed in accordance with JMG's standard double-blind review process.

The Guest Editors welcome enquiries in advance of submission and declarations of interest. Enquiries can be sent at the attention of the Guest Editors to: hannenorreklit@mgmt.au.dk.