



CALL FOR EXPRESSIONS OF INTEREST FOR TWO TENURE TRACK POSITIONS AS ASSISTANT PROFESSORS AT THE INSTITUTE OF MANAGEMENT, ONE IN HEALTH MANAGEMENT AND ONE IN INNOVATION MANAGEMENT.

The Institute of Management at Scuola Superiore Sant'Anna (<https://www.santannapisa.it/it/istituto/management/istituto-di-management>) launches the present call for expressions of interest to identify potential candidates for **two full-time tenure track Assistant Professor positions (RTD-B)** in (i) the management of healthcare service research and (ii) innovation management.

We look for candidates with a PhD (in Management, Business Administration, Economics, Management Engineering, Statistics or related areas), a strong record of research and teaching, a consolidated capacity to work at international level, the ability to work across traditional disciplinary boundaries.

The two assistant professors will be part of consolidated and dynamic research groups; they will have the possibility to work on existing projects and they will also be expected to launch new ones. The Institute of Management has numerous collaborations with other universities, as well as with many other stakeholders such as companies, public administrations, hospitals, etc. It has the objective of both contributing to research and having a positive impact on society. Successful candidates will also teach in PhD programs, Master programs and executive training courses.

With regard to the position in the **management of healthcare service research**, the tenure track assistant professor will be expected to conduct researches based on both quantitative and qualitative data analysis related to performance evaluation in the public sector, with a special interest in health care. He/she is expected to be able to identify opportunities for the design of new research projects, to attract funding and engage public and private stakeholders in research activities. He/she will coordinate and supervise research associates and PhD students, as well as teach health care management and public management. The assistant professor will work in the health care management lab in a dynamic and interactive team and will be required to work in groups as well as with the role of project leader.

With regard to the position in **innovation management**, the assistant professor will work in research areas such as open innovation, technology transfer, high-tech entrepreneurship, business model innovation and business development, with a clear orientation towards societal impact. He/she is expected to be able to identify opportunities for the design of new research projects, to attract funding,

to coordinate and supervise research associates and PhD students conducting both qualitative and quantitative analysis. The assistant professor in innovation management is also expected to teach in consolidated areas, but also to design new courses at undergraduate, graduate and executive level. Also, he/she is expected to engage practitioners and policy makers with relevant and original ideas and deliverables. He/she is going to be part of a dynamic research team with a strong international orientation and the expectation is that this person will reach very quickly a significant level of autonomy in conducting research, managing junior research affiliates, and proposing new projects. For the position of assistant professors in innovation management, candidates should produce evidence of a convincing and relevant publication track record.

In the latest research quality evaluation conducted in Italy (VQR 2011-2014), the Institute of Management (IoM) ranked 8th among Departments in Economics and Management, and Scuola Superiore Sant'Anna ranked 2nd among Italian universities. According to the Times Higher Education Young University Rankings, the Scuola ranked 5th in Italy, in the range 201–250 worldwide and 7th among young universities.

The Institute of Management runs an established PhD program in Management and a novel one in Health Science, Technologies and Management.

With three universities and several public research organisations, Pisa offers an outstanding research environment, as well as a very rich cultural scene and excellent quality of life, in the centre of Tuscany. Pisa has an international airport, and high-speed railroad connections to Rome, Milan and several other Italian cities.

Candidates should send an e-mail to ids@santannapisa.it including a cover letter motivating their interest, a CV, a description of current research (three pages max) and of teaching activities (one page max) before **February 28, 2022**. All correspondence and expressions of interest will be kept strictly confidential. Knowledge of the Italian language is not required, but the ability to teach in English is mandatory. The Scuola guarantees equal gender opportunities in recruitment and career.

Disclaimer: this is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, Scuola Superiore Sant'Anna and IoM will decide whether or not to open public competitions for the two positions in spring 2022.