

COMPETITION FOR 54 GRANTS

UNICREDIT INTERNATIONAL INTERNSHIP PROGRAM

3rd Edition

1. General Rules

To pursue the long-standing tradition of UniCredit and reflect its European dimension, UniCredit & Universities Foundation announces **54 (fifty four) grants** aimed at students of UniCredit geography for a **3/6-month Summer Internship** abroad at UniCredit.

2. Details concerning the grants

Each grant is worth **€ 700 per month** (gross of taxes) for a 3/6-month period of internship abroad starting **from June 2016**. In addition, the Foundation will pay the winners a fixed amount of **€ 1,000** for travel, visa or any other expenses.

3. Eligibility requirements

To be eligible for the competition, applicants must:

1. **either be a citizen of any of the countries¹** where UniCredit is present (UniCredit geography) **and be a university student²** in the fields of economics, finance, banking, management, engineering, mathematics, informatics, law or similar fields, **at least in her/his 2nd year of study** (if undergraduates) **at any university in the world**
2. **or be citizens of any nationality and university student²** in the fields of economics, finance, banking, management, engineering, law or similar fields, **at least in her/his 2nd year of study** (if undergraduates) **at any university in the 16 countries of UniCredit perimeter¹**
3. have a very **good knowledge of English**
4. have **high academic performance**
5. **match the specific requirements of the position she/he is applying for, if any**
6. be **wishing to spend either 3 or 6 months abroad (depending on the bank unit's needs) in one of the UniCredit legal entities present in the countries listed in this announcement (Art.7)**

The grants are aimed to do a 3/6-month internship abroad starting from June 2016. The **internship duration** is specified in each Job description.

The determination of non-possession of one or more of the above requirements could imply the revocation of the grant.

4. How to apply

Candidates may **only apply online using the platform on the UniCredit website, following the procedure instructions.**

In short, **to apply, candidates have to:**

1. **visit UniCredit website at https://jobs.unicredit.eu/go/International-Internship-Jobs/740701/?utm_source=careersite&utm_campaign=International_Internship**
2. **select the preferred Job position**
3. **create the profile and submit their application**
4. **apply at maximum 2 job positions**
5. **fill in the online assessment** received via email

All the documentation accompanying the application must be submitted exclusively online in PDF format and must be written in English.

Closing date for presentation of the application

Candidates' applications, complete with the accompanying documentation, must be delivered **by Internet no later than March 18th 2016** following the procedure indicated in the aforementioned internet site. When this time limit is reached, the online platform will be disabled.

6. Scientific Committee

The Scientific Committee, appointed by the Foundation's Board of Directors, is composed of members among academics experts from the main European countries in economics and finance. The Foundation's Scientific Committee, together with UniCredit HR representatives, will be responsible for the selection procedure and will identify the winners of the grants and each final destination.

7. UniCredit locations available for the internship

The UniCredit locations available for the internship are: **Austria, Bosnia & Herzegovina, Czech Republic, Germany, Hungary, Italy, Poland, Russia, Serbia, United Kingdom.**

8. Date of award of the grants

The grants will be **awarded by April 30th 2016** by the Chairman of the Foundation on the basis of the final decision expressed by the Scientific Committee as provided for under art. 6.

9. Documentation to be presented after awarding of the grants

The recipients of the grants must send via e-mail the following documents (failure to do so may result in forfeiture of the grant), no later than 10 days of their being informed of being awarded the grants:

1. a certificate of citizenship
2. a declaration indicating the starting and ending date of the internship program
3. a letter/certification of the University attesting that the internship is part of the academic course
4. a formal acceptance of the assigned UniCredit internship destination.

10. Requirements for receipt of the grants

The recipients are obliged to follow the assigned plan of internship in the country and UniCredit legal entity decided by the Scientific Committee. Any departure from this must be authorized in advance by the Foundation based on valid and documented reasons. UniCredit in turn will assign each winner a **tutor**, who will follow her/him for the entire duration of the internship.

11. Method of payment

Depending on the hosting country and abiding by local regulations and legal requirements, the grant is paid:

- in advance in a **unique installment** by the Foundation in case of a 3-month internship or
 - in advance in **two installments** by the Foundation in case of a 6-month internship or
 - as a **monthly allowance** by the UniCredit hosting Legal Entity
- In addition to the grant, the Foundation will pay the winners a fixed amount of **€1,000** for travel, visa or any other expenses.

The Foundation/UniCredit reserves right not to grant the entire amount of the grant/monthly allowance in case the winner decides not to complete the 3-month internship.

12. Possible cooperation with UniCredit Companies

UniCredit reserves the right to offer those awarded the grants interviews finalized to employment or any other form of cooperation with Group companies.

13. Acceptance of all the conditions of the regulations

Participation in the competition implies unconditional acceptance of the entire contents of these regulations.

Milan, February 8th 2016

¹ - The countries of UniCredit EU perimeter include: Austria, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Germany, Hungary, Italy, Poland, Romania, Russia, Serbia, Slovakia, Slovenia, Turkey

² The competition is open to both undergraduates and Master students