



Annex 5

**Ph.D. in Management
Innovation, Sustainability and Healthcare**

<http://www.santannapisa.it/en/education/phd-management-innovation>

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| Coordinator | Prof. Fabio Iraldo e-mail fabio.iraldo@santannapisa.it |
| Language | English |
| Duration | 3 years |
| Number of positions available | <p>6 with scholarship (1 position is reserved for candidates who obtained their qualification at a non-Italian University) of which:</p> <ul style="list-style-type: none"> • 4 funded by the Scuola Superiore Sant'Anna • 1 funded by the Management and Health Laboratory of the Scuola Superiore Sant'Anna Institute of Management • 1 funded by the Project "Dipartimenti di Eccellenza" |
| Scholarship amount | <p>Euro 15.343,28 gross paid to paid in deferred monthly instalments</p> <p>The gross amount includes social security contributions payable by the recipient</p> |
| Submission deadline for the online application | <p style="text-align: center;">June 15th, 2020 at 12.00 a.m. (midnight) (Italian time)</p> |
| Documentation obligatory under penalty of exclusion, to be attached to the online application | <ol style="list-style-type: none"> 1. photocopy of a valid identity document; 2. CV; 3. academic transcript or self-certification of the list of exams passed during the MSc degree course, indicating the mark received for each of them; 4. abstract of the MSc thesis; 5. only for candidates who obtained their qualification abroad: copy of the MSc Degree Certificate or equivalent qualification translated into Italian or English unless written in French, German or Spanish 6. a detailed research plan, drafted in Italian or English, of no more than 3000 words. The research plan submitted is not binding for the definition of the research plan to be carried out as part of the Programme, to be carried out within the scope of the Ph.D. Course and may, therefore, undergo additions and modification, even significant. 7. A motivational letter from the candidate is also requested, explaining the reasons for choosing to enrol in the PhD Course, motivating his willingness to attend the it. |
| Other documents | <ol style="list-style-type: none"> 1. Three reference letters (maximum) written and signed by faculty members who had the opportunity to assess the applicant's work during his/her university studies, they are required to add name, surname and institutional e-mail address of these experts in the application process. Professors will receive a link where they can directly upload, by the deadline of this announcement, the reference letters. 2. copy of any other qualifications or publications that the candidate deems relevant to the programme (typewritten works are permitted). |
| Test examinations | The Committee will evaluate the research program presented by the candidate in English or Italian (on a theme of innovation, health or sustainability management), |



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| | <p>the qualifications produced and the results of an interview.</p> <p>The Commission will assign, in hundredths, a score from 1 to 100.</p> |
| | <p>Evaluation of research project <i>maximum score possible: 30</i></p> <p>The research program must be focused on a theme inherent to the thematic areas of PhD in management, namely: innovation management, health management and sustainability management.</p> <p>It should be a three-year research plan containing details of:</p> <ul style="list-style-type: none"> • the title of the research; • the scientific premises and relevant bibliography; • the aim and expected results of the research project; • the experimental and data analysis methods • a synthetic research development plan, with the description of the main steps. <p>The candidate's research program will be assessed in terms of:</p> <ul style="list-style-type: none"> • knowledge and correct application of theories and relevant literature; • coherence, feasibility and robustness of the research approaches and methods proposed; • originality and innovation of research; • clarity of display; • relevance to the research lines of the Management Institute of the Scuola Superiore Sant'Anna. <p>The Examining Board will express a concise judgement and award a score out of thirty.</p> <p>Assessment of qualifications - <i>maximum score possible: 30</i></p> <p>The Examining Board will assess the CV of studies and any other scientific qualifications submitted. On completion of the assessment, the Board will express a concise judgement and award a score out of thirty</p> <p><u>Those candidates obtaining a score of at least 21/30 in the evaluation of the research program and in the assessment of qualifications phase will be accepted for interview.</u></p> <p>The School will notify those candidates selected for interview in a timely manner of the day and time of the same, as well as of the score received in the assessment of qualifications phase, by writing to the email address specified in the application.</p> <p>Candidates are not required to be present during the assessment of qualifications.</p> <p>Interview–<i>maximum score possible: 40</i></p> <p>The interview will consist in a general discussion about the qualifications submitted and the research project presented, as well an oral test to verify the knowledge of English.</p> <p>Candidates obtaining a score below 28/40 in the interview will be excluded from the merit ranking list.</p> <p>The interview may be conducted as a video conference (using Skype). In this case, the identity document used in the online application form must be shown before the start of the test in order to enable identification of the candidate. It is in any case the candidate's responsibility to make sure that required hardware (PC, webcam) and software are available and that there is a reliable internet connection.</p> <p>70/100 is the minimum score for being added to the general merit ranking list.</p> <p>For candidates having equal merit on the general merit ranking list, preference will be</p> |



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| | <p>given to the younger candidate. The School will notify only scholarship holders of their admission to the School, using the email address given in the application; the said scholarship holders will be required to confirm their acceptance by responding within 7 days, on pain of forfeiture and awarding of the position to the first suitable candidate on the ranking list.</p> |
| Test schedule | <p>The dates of the tests will be published on the website: https://www.santannapisa.it/en/education/phd-management-innovation</p> |
| Information | <p>info-phdmanagement@santannapisa.it phone: +39.050.882.608</p> |