

PURSUANT TO ART. 18, SUBSECTION 1, OF ITALIAN LAW 240/2010, SELECTION OF ONE ASSOCIATE PROFESSOR FOR THE ACADEMIC RECRUITMENT FIELD 13/D3 "DEMOGRAPHY AND SOCIAL STATISTICS" - ACADEMIC DISCIPLINE SECS-S/05 "SOCIAL STATISTICS" AT THE INSTITUTE OF MANAGEMENT - ACADEMIC CLASS OF SOCIAL SCIENCES IN THE FRAMEWORK OF THE EMBEDS DEPARTMENT OF EXCELLENCE, ISSUED BY RECTOR DECREES NO. 489 DATED 25/07/2018, PUBLISHED ON THE SITE OF THE MINISTRY OF EDUCATION, UNIVERSITY AND RESEARCH ON JULY, 26, 2018, NOTICE OF WHICH WAS PUBLISHED IN THE GAZZETTA UFFICIALE - 4° SERIE SPECIALE "CONCORSI ED ESAMI" NO. 63 DATED 10/08/2018.

### MINUTES OF THE PRELIMINARY MEETING

The Review Committee for the selection of one associate professor in the Academic Recruitment Field "Demography and Social Statistics" (13/D3) - Academic Discipline SECS-S/05 "Social Statistics" at the Institute Management in the framework of the EMbeDS Department of Excellence of the Scuola Superiore di Studi Universitari e di Perfezionamento Sant'Anna di Pisa, nominated by decree No. 567 dated 17/09/2018 by the Rector, that consists of:

- Prof. Cecilia Laschi, Full Professor of the Academic Recruitment Field Bioengineering 09/G2 at the School, member of the Recruitment Committee
- Prof. Francesca Chiaromonte, Full Professor of the Academic Recruitment Fields Statistics and Mathematical Methods for Decisions 13/D at the School, designated expert by the Institute of Management;
- Prof. Stefano Campostrini, Full Professor of the Academic Recruitment Field Demography and Social Statistics 13/D3 at the University of Venice;
- Prof. Ofer Harel, Full Professor at the University of Connecticut – USA;
- Prof. Therese Stukel, Full Professor at the University of Toronto – Canada;
- Prof. Giorgio Vittadini, Full Professor of the Academic Recruitment Fields Statistics and Mathematical Methods for Decisions 13/D at the University of Milano Bicocca

convened for the first time, via teleconference, on 3 October 2018 at 5.00 p.m. from the following locations:

- Prof. Laschi located in Madrid, connected via email: [cecilia.laschi@santannapisa.it](mailto:cecilia.laschi@santannapisa.it)
- Prof. Chiaromonte located in Pisa, connected via skype
- Prof. Campostrini located in Venezia, connected via skype
- Prof. Harel located in Hartford, CT (USA), connected via email: [ofer.harel@uconn.edu](mailto:ofer.harel@uconn.edu)
- Prof. Stukel located in Toronto (Canada), connected via skype
- Prof. Vittadini located in Milano, connected via skype.

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The following minutes draft was agreed upon and approved by the members of the Committee.

- Prof. Vittadini was nominated as Chairperson and Prof. Chiaromonte as Secretary.
- Pursuant to art. 5 paragraph 2 of Legislative Decree no. 1172/1948, each member declared that they had no kinship or affinity up to the fourth grade with any of the other members and that there were no reasons for abstention in relation to art. 51 of c.p.c.
- The Committee reviewed the call (published on the School website at <https://www.santannapisa.it/it/selezioni-e-concorsi/selezione-il-reclutamento-di-un-professore-associato-statistica-sociale>), as well as the regulations of the School concerning calls for level 1 and level 2 professors (Art. 18 of Law 240/2010), and moved that the work of the committee shall terminate no later than January 17th, 2019 (*four months from the date of the nomination decree*).
- The Committee acknowledged the communication received by the Personnel Office that only one application was received for the position.
- Based on the School's regulations for the call for professors, the committee agreed to assess the scientific publications, curriculum vitae and didactic activities of the applicant using the criteria established during the current meeting. These criteria will be consistent with the criteria for academic and scientific profiles required of members of the School faculty -- as established by the Recruitment Committee and outlined in art. 1 of the call. The latter include:
  - The candidate's scientific profile benchmarked in reference to the best national and international standards -- in particular, concerning his/her scientific production;
  - The candidate's record of organization, management and coordination of research groups, and participation in national and international research projects;
  - The candidate's record of scientific collaboration with other universities, and with public and private organizations -- both in Italy and abroad;
  - The candidate's record of didactic activities, including teaching and coordinating high quality training programs at universities and colleges, with a particular focus on experience gained abroad or in international contexts;
  - The design and management of new training products, and the results achieved by such products.
- The Committee acknowledged that the criteria established during the current meeting will be published on the School's website.
- The Committee reviewed guidelines and subsequent steps in the evaluation procedure, which include the following:
  - Following the candidates' assessment, the Committee may invite those that meet the criteria to hold a seminar open to all faculty and researchers of the School. If this seminar is held, it's evaluation contributes to the overall, final assessment of the candidates.



- Once the final assessment has been completed the Committee, through a resolution passed by a majority of its members, identifies the most qualified to fill the post. In the event of a tie (equal number of votes for two candidates), the Chairperson casts the deciding vote.
- The Committee established the criteria adopted for the evaluation of scientific publications, curriculum vitae and didactic activities of the applicants:

Concerning the **scientific publications**:

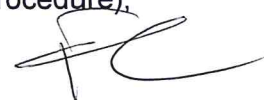
- Innovativeness and relevance of methodology used and results obtained in each publication;
- Coherence of the publications with the SECS-S/05 sector;
- Number and quality of scientific publications – in terms of publication venue and originality;
- Individual contribution of the candidate to each publication, and coherence between publications and the candidate's scientific profile;
- In addition, bibliometric indexes (e.g., including citations number, average citations per single publication, impact factor, etc.) may also be considered.

Concerning the **curriculum vitae**:

- Overall experience at the national and international level;
- Independence and initiative demonstrated by the candidate in initiating, establishing and managing research activities;
- National and international research funding received;
- Recognitions and research awards received;
- Organization of, and invited contributions, talks and posters to conferences and workshops.

Concerning the **teaching activity**:

- Overall record of courses held;
  - Development and delivery of novel courses;
  - Coherence of the courses with the SECS-S/05 sector.
- Prof. Chiaromonte, designated as the expert member, opens the envelope containing the name of the candidate admitted to the procedure; **Chiara Seghieri**. The name is announced to the members attending the skype meeting, and emailed to all members, including those not attending.
  - Each member declared that he/she is not:
    - A relative, or similar, of the candidate to the fourth degree (as per. Art. 5 paragraph 2 of legislative degree no. 1172/1948);
    - Incompatible with the candidate (as per article 51 and 52 of the Code of Civil Procedure);



- In conflict of interest, actual or potential, with the candidate (as per art. 6 bis of the Legislative Decree No 241/1990).
- The Committee notes the fact that Giorgio Vittadini is a co-author of the candidate for the article *Berta, P., Seghieri, C., & Vittadini, G. (2013). Comparing health outcomes among hospitals: the experience of the Lombardy Region. Health care management science, 16(3), 245-257.* If this article is among those the candidate elected to submit as part of the application, Giorgio Vittadini will abstain from its evaluation.
- Concerning whether to invite the candidate to hold an open seminar, the Committee postponed a decision to the end of the second meeting – as to be able to decide on the basis of the candidate's record.
- The Committee requests that the Rector of the School authorizes teleconferencing also for the second meeting and the seminar – if the latter will be held. The reason for using teleconferencing also for these two events is the difficulty of convening in Pisa all committee members, who reside in different Italian cities and abroad. Concerning the second meeting, the Committee agreed that each committee member will prepare an individual evaluation summary based on the criteria stated above, and share it with the whole committee prior to the teleconference. The Committee also agreed to select by e-polling the date and time of the second meeting -- during which scientific publications, curriculum vita and teaching activities will be assessed and a final, joint evaluation of the candidate will be produced. Date and time will be communicated to the Personnel Office as soon as possible.
- At the end of the meeting Prof. Chiaromonte, designated as the Secretary, signed the minutes and sent them to the Personnel Office of the School, who will publish the criteria and procedures for the assessment of publications and qualifications.
- The committee members connected via teleconference agreed to send an email to the Secretary indicating their approval of these minutes.

The procedure was adjourned at 4:00PM, MON 8<sup>th</sup> OCT, 2018

Read, approved and signed, THE COMMITTEE

Francesca Chiaromonte



Giorgio Vittadini

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Stefano Campostrini

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Therese Stukel

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Ofer Harel

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Cecilia Laschi

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