



PUBLIC SELECTION FOR ONE ASSISTANT PROFESSOR (RICERCATORE A TEMPO DETERMINATO) WITH FULL TIME TEMPORARY CONTRACT PURSUANT TO ITALIAN LAW NO. 240/2010, ART. 24 PARAGRAPH 3 LETTER A, FOR THE ACADEMIC RECRUITMENT FIELD "ECONOMIC POLICY" (13/A2) – ACADEMIC DISCIPLINE "ECONOMIC POLICY" (SECS-P/02), AT THE INSTITUTE OF ECONOMICS OF SANT'ANNA SCHOOL OF ADVANCED STUDIES – PISA FOR THE ACTIVITIES OF THE EMBEDS DEPARTMENT OF EXCELLENCE (ECONOMICS AND MANAGEMENT IN THE ERA OF DATA SCIENCE), ISSUED BY RECTOR'S DECREE NO. 613 DATED OCTOBER, 4, 2021

MINUTE OF THE PRELIMINARY MEETING

The Evaluation Committee for the selection of one assistant professor (ricercatore a tempo determinato) with full time temporary contract pursuant to Italian Law no. 240/2010, art. 24 paragraph 3 letter A, for the Academic Recruitment Field "Economic Policy" (13/A2) – Academic Discipline "Economic Policy" (SECS-P/02), at the Institute of Economics of Sant'Anna School of Advanced Studies – Pisa for the activities of the EMbeDS Department of Excellence (Economics and Management in the Era of Data Science), appointed by Rectoral Decree no. 787 dated 26/11/2021, consists of:

- Prof. Andrea Mina, Associato del Settore Concorsuale 13/A2 Politica Economica at Sant'Anna School of Advanced Studies;
- Prof.ssa Valentina Tartari, Associate Professor at Copenhagen Business School;
- Prof.ssa Tania Treibich, Assistant Professor at Maastricht University.

The Committee convened for the first time, via teleconference, on 3/12/2021, at 9.00 from the following locations:

Prof. Mina located in Pisa at Scuola Superiore Sant'Anna, connected via Zoom from the address andrea.mina@santannapisa.it.

Prof.ssa Tartari located in Copenhagen, at Copenhagen Business School, connected via Zoom from the address vt.si@cbs.dk.

Prof.ssa Treibich located in Maastricht, at Maastricht University, connected via Zoom from the address t.treibich@maastrichtuniversity.nl.

The draft of the following minute was agreed on and approved by the members of the Committee.

Prof. Mina was nominated as Chairperson and Prof. Tartari was nominated as Secretary.

Pursuant to Art. 5 paragraph 2 of Legislative Decree No. 1172/1948, each member declared to have no kinship or affinity up to the fourth grade with any of the other members and that there are not reasons for abstention in relation to art. 51 of c.p.c.

The Committee reviewed the call (published on the School website <https://www.santannapisa.it/it/selezioni-e-concorsi/selezione-pubblica-la-stipula-di-un-contratto-di-ricercatore-tempo>) as well as the Regulations of the School regarding the recruitment for one assistant professor (ricercatore a tempo determinato) (Art. 24 paragraph 3 letter A).

The Committee then carried/adopted a motion that the Committee's work should terminate by March, 26, 2022 (*four months from the date of the nomination decree*).



The Committee ascertained that the Human Resources Area communicated that five applications have been received and all have been admitted to the selection.

The selection will be effected by means of a public interview about the qualifications, the publications and the research projects submitted by the applicants. During the public interview, the Committee will also assess the level of knowledge of the English language.

After the public interview, the Committee will attribute a score to the qualifications, to every publication submitted and to the overall scientific production (including the research project) of the candidates, according to the parameters established by Ministerial Decree 243/2011 and to the criteria assessed in the present meeting.

The winner will be declared on the basis of the scores obtained.

Then the Committee assessed the criteria for the score attribution to the qualifications, to every publication submitted and to the overall scientific production (including the research project) of the candidates, according to the parameters established by Ministerial Decree 243/2011 and taking into account the minimum score for the proper assessment.

Criteria for the score attribution on the basis of the interview

The Committee will assign a maximum score of 100 points, allocated as follows:

QUALIFICATIONS - maximum score of 30 out of 100, allocated as follows:

- a) PhD or equivalent, awarded in Italy or abroad: up to 6 points:
- b) (where applicable) teaching activities at university level in Italy or abroad: up to 6 points:
- c) documented training or research activities carried out in qualified institutes in Italy or abroad: up to 6 points:
- d) participation as a speaker in national and international conferences: up to 6 points:
- e) national and international awards for research activities: up to 6 points.

The Committee will assign a score to each abovementioned item in relation to its significance in terms of quantity and quality of the research activities carried out by each candidate. The Committee may use a standardisation approach that takes into account the Academic Age of the applicants, calculated from the reference year T as the year of PhD completion: $AA = (2021 - T) + 1$.

PUBLICATIONS - maximum score of 35 out of 100

Publications will be assessed along with texts accepted for publication in accordance with regulations as well as the essays included in collective works and articles published in journals in paper or digital format.

The evaluation of scientific publications will be carried out on the basis of the following additional criteria:

- a) originality, innovation, methodological rigor and relevance of each publication;
- b) coherence of each publication with the academic recruitment field and with the specific profile of the call, or with closely related interdisciplinary subjects;
- c) scientific relevance of each journal / publisher and its impact within the scientific community;



- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of collaborative works;

In the case of works carried out in partnership, the Committee shall pay particular attention to the individual contribution of the researcher, considered also in terms of originality, innovation, methodological rigor and relevance of each publication.

On these premises, the Committee will evaluate each publication by considering the following algorithm:

$$\frac{(\text{editorial placement} + \text{originality}) \times \text{coherence with SSD}}{\text{max 1.25 points} \quad \text{max 1.25} \quad \text{max 1.0}}$$

The Committee shall also assess the overall consistency of the scientific production of the researcher, the intensity and the temporal continuity of such production, also by using the normalisation procedure indicated above, with the exception of periods of involuntary absence from research with particular reference to parental functions, adequately documented.

The Committee decides to use in the evaluation of publications, among those included in Art. 4 c. 4 of D.M. 243/2011 and in conformity with the field's practice, the following indicators (also eventually adjusted by the candidates' academic age as defined above):

- a) the Hirsch index (H-index): up to 2 points;
- b) total number of citations: up to 3 points;

OVERALL EVALUATION OF SCIENTIFIC PRODUCTION – maximum score of 35 points out of 100, of which 25 are reserved for the evaluation of the research project.

The Commission will evaluate the overall consistency of the candidate's scientific production, its intensity and the temporal continuity, also with reference to the normalisation procedure indicated above, with the exception of periods of involuntary absence from research with particular reference to parental functions, adequately documented.

The research project will be evaluated on the basis of the following criteria:

- a) originality, innovativeness, methodological rigor and relevance;
- b) congruence with the scientific field for which the call is announced and with the activities to be carried out in the framework of the Department of Excellence EMbeDS (Economics and Management in the era of Data Science).

In order to be eligible for the position, the applicants shall score a number of points equal or greater than 55 out of 100.

The Committee decides that the maximum duration of the public interview with every candidate shall not exceed 45 minutes; during the interview, which will be done in English, the Committee will also evaluate the level of knowledge of the English language using a summary assessment (i.e. not sufficient – basic – good – very good – excellent).

The Committee decides to reconvene on 3/12/2021 at 15.00 in order to know the list of the candidates.



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At the end of the meeting, the Committee decides that the Chairperson/the Secretary would send a signed copy of this agreed minute to Staff Office, together with the declarations of approval by the other members of the Committee. These declarations form an integral part of this agreed minute.

The meeting was adjourned at 10.30.

THE COMMITTEE CHAIR

Andrea Mina