

PURSUANT TO ART. 18, SUBSECTION 1, OF ITALIAN LAW 240/2010, SELECTION OF ONE ASSOCIATE PROFESSOR, FOR THE ACADEMIC DISCIPLINE 13/B2 MANAGEMENT – ACADEMIC FIELD: SECS-P/08 MANAGEMENT (SETTORE CONCORSUALE 13/B2 ECONOMIA E GESTIONE DELLE IMPRESE – SETTORE SCIENTIFICO DISCIPLINARE SECS-P/08 ECONOMIA E GESTIONE DELLE IMPRESE) AT THE INSTITUTE OF MANAGEMENT - ACADEMIC CLASS OF SOCIAL SCIENCES, ISSUED BY RECTOR DECREES NNO. 465 DATED 12/10/2015, PUBLISHED ON THE SITE OF THE MINISTRY OF EDUCATION, UNIVERSITY AND RESEARCH ON 12 OCTOBER 2015, NOTICE OF WHICH WAS PUBLISHED IN THE GAZZETTA UFFICIALE - 4° SERIE SPECIALE “CONCORSI ED ESAMI” NO. 83 DATED 27/10/2015.

MINUTES OF THE PRELIMINARY MEETING

The Review Committee for the selection of one associate professor for the academic discipline 13/B2 Management – Academic Field SECS-P/08 Management” at the Institute of Management Academic Class of Social Sciences of the Scuola Superiore di Studi Universitari e di Perfezionamento Sant’Anna di Pisa, nominated by decree No. 571/2015 by the Rector, consists of:

- Prof. Giorgio Carlo Buttazzo, Full Professor of Information Processing Systems 09/H1 at the School, member of the Recruitment Committee of the School;
- Prof. Sabina Nuti, Full Professor of Management 13/B2 at the School;
- Prof. Gwyn Bevan, Professor of Policy Analysis at the London School of Economics;
- Prof Mark Dobrow, Associate professor the University of Toronto;
- Prof. Annalisa Tunisini, Full Professor of Management 13/B2 at the Università Cattolica di Milano;
- Prof. Michela Arnaboldi, Full Professor of Business and Management Engineering at the Politecnico of Milano

convened for the first time, via teleconference, on January 20163, 15th, at 3,30 p.m. from the following locations:

Prof. Giorgio Carlo Buttazzo located in Pisa, connected via email address giorgio.buttazzo@sssup.it

Prof. Sabina Nuti located in Pisa, connected via email address sabina.nuti@sssup.it

Prof. Gwyn Bevan located in London, connected via email address r.g.bevan@lse.ac.uk

Prof. Mark Dobrow located in Toronto, connected via email address mark.dobrow@utoronto.ca

Prof. Annalisa Tunisini located in Milano, connected via email address annalisa.tunisini@unicatt.it

Prof. Michela Arnaboldi located in Milano, connected via email address michela.arnaboldi@polimi.it

The draft of the minutes that follow, was agreed on and approved by members of the Committee. Prof. Sabina Nuti was nominated as Chairperson and Prof. Giorgio Carlo Buttazzo as Secretary. Pursuant to art. 5 paragraph 2 of Legislative Decree no. 1172/1948, each member declared that they had no kinship or affinity up to the fourth grade with any of the other members and that there were no reasons for abstention in relation to art. 51 of c.p.c.

The Committee then reviewed the call (published on the School website http://www.sssup.it/context_elenco.jsp?ID_LINK=3291&area=6&id_context=47237) as well as Regulations of the School that regard calls for level 1 and level 2 professors (Art. 18 of Law 240/2010), and carried a motion that the committee's work could be undertaken via videoconference only for the current meeting and that work should terminate by April the 2nd, 2016 (four months from the date of the nomination decree). The Committee ascertained that Personnel Office communicated that a total of three applications have been received and that one applicants has been excluded; therefore there are two candidates left.

The Committee agreed, based on the regulations for the call for professors, that they should assess the scientific publications, curriculum and didactic activities of the applicants on the basis of criteria established during the course of the present meeting, making reference to the criteria for the academic and scientific profiles required for access to the teaching staff of the School, as established by the Recruitment Committee and outlined in art. 1 of the call and with respect to the following general criteria:

- The scientific profile of the candidate with reference to the best national and international standards, and in particular as regards scientific production;
- Organization, management and coordination of research groups and participation in national and international research projects;
- Scientific collaboration with other universities, and with public and private organizations both in Italy and abroad;
- Previous didactic activity including teaching in and coordinating training programs of high quality research at universities and colleges, with particular attention to experience abroad or in international contexts;
- The design and management of new training products, and results achieved;
- Ownership of patents.

The criteria established by the Committee will be published on the School's website.

Following this assessment, the Committee may invite those candidates that meet the criteria for the call to hold a seminar open to all teaching and research staff of the School. The evaluation of this seminar contributes to the overall assessment carried out by the Committee.

Once the assessments have been completed, the Committee through a resolution passed by a majority of the members, identifies the most qualified candidate to fill the post. In the event of an equal number of votes, the President shall cast the deciding vote.

The Committee then establishes the criteria that it adopts for the evaluation of scientific publications, curriculum and of teaching experience of the applicants.

1. **Teaching Activity:** For the assessment of the teaching activity the Commission will take account of the teaching activity, and coordination of teaching activities, in graduate and post-graduate courses, particularly in PhD programs and within the management training courses for top management and health professionals.
2. **Research projects:** Candidates are required to have been involved in the organization, the management and in the coordination of research projects at national and international level in the fields of Healthcare Management and Evaluation of the Performance of healthcare systems.
3. **Scientific production:** Candidates must be in the highest positions in their discipline rankings for the quantity and quality of scientific publications. As stated in the call, particular emphasis will be given to contributions in the fields of Healthcare Management and Evaluation of the Performance of healthcare systems. The Commission also makes use of the following indicators:
 - the total number of citations;
 - the impact of the candidate's scientific production (Hirsch index or similar).
4. **Scientific collaboration** with other universities, and with public and private organizations both in Italy and abroad.

The Committee decided to invite candidates to give a seminar open to all teaching and research staff of the School on their research and skills in leading and collaborating in research projects.

The seminar will last a maximum of 30 minutes and will be held in English. Following skills will be evaluated: – exposition clearness – skills in demonstrating own leadership and in managing research projects – clearness in the research methodology adopted.

Prof. Sabina Nuti, opens the envelope containing the list of candidates admitted to the procedure and sends it to the members of the committee.

The candidates are:

1. Dott.ssa Guglielmetti Mugion Roberta – Cirié (TO) 25/04/1978
2. Dott.ssa Milena Vainieri – Melfi (PZ) 27/11/1978

Each member examines the list and declares that he is not:

- a relative, or similar, to the fourth degree with the candidate (as per Art. 5 paragraph 2 of Legislative Decree no. 1172/1948);
- in a situation of incompatibility with the candidate (as per articles 51 and 52 of the Code of Civil Procedure).

The Committee decides to reconvene on January 29th 2016 at 10 a.m. in order to assess the scientific publications, curriculum and of teaching experience of the candidates and at 11.00 a.m. to attend to the candidates seminars if the candidates will be available to hold them on January 29th.

Therefore the Committee asks to Personnel Office to verify if the candidates are available to hold the seminars on January 29th without the least 20 days notice, as required by law.

If they are not available to hold the seminars on January 29th, the Committee in the next meeting will decide a new date for the seminars.

At the end of the meeting, the Chairperson will sign the minutes and will send them to the Personnel Office who will then make public the criteria and procedures for the assessment of publications and qualifications.

Those Committee members connected via video conference agreed to send an email to the Chairperson indicating their approval of these minutes.

The meeting was adjourned on the 19th of January at 12.17 a.m.

Read, approved and signed,

THE COMMITTEE

Prof. Sabina Nuti - President



Prof. Giorgio Carlo Buttazzo - Secretary

Prof. Gwyn Bevan - Member

Prof. Mark Dobrow - Member

Prof. Annalisa Tunisini - Member

Prof. Michela Arnaboldi - Member
